

Anlisis Poltico Emp

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sociales é irreligiosas ... Institutional System Analysis in Political Economy
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Puerto Rico Proceso Plebiscitario 1989-1991: Estudios relacionados con el estatus político de Puerto Rico
Prioritizing
Employee Mental Health and Well-Being for Organizational Success
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Understanding the Dynamics of Language and Multilingualism in Professional Contexts
A. Prasad Matías Vinuesa Lopez de Alfaro
Taner Akan Victor-Yves Ghebali Dorota Molek-Winiarska Ray Markey Wongmahesak, Kittisak James N. Szymalak WheeGook Kim Sven
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this book takes up a question that has rarely been raised in the field of management could modern western colonialism have important implications for the practices and theories that inform management and organizations employing the frameworks of postcolonial theory an international group of scholars address this question and offer remarkable insights about the implications of the colonial encounter for management wide ranging in scope the book covers major topics like cross cultural management control and resistance corporate culture the discourse of exoticization in museums and tourism and stakeholder issues and sheds new light on the troubling legacy of colonialism scholars and practitioners searching for a new idiom of management will find this book's critique of contemporary management invaluable

the enduring debate on institutional pillars of contemporary political economies has gathered a noticeable momentum in terms of the change path dependence and varieties of capitalism by taking a methodological standpoint claiming that the current structure and the future of contemporary societies can only be understood by using an evolutionary and macro institutional approach that would explain the trajectories of social structures from a systemic perspective this book first aims at formulating a novel analytical framework thus institutional system analysis in political economy this framework comprises inter alia a model of path dependent changes and then attempts to apply it to the case of the ottoman turkish social system in sum the book develops an interaction theoretic and evolutionarily structured approach with an aim to better capture the path dependence and change of political economic and cultural action in terms of their intersectional dynamics

a regime for the democratic control of armed forces exists in the osce area which stretches from vancouver to vladivostok through a code of conduct on politico military aspects of security 1994 this instrument which links civil military relations to human rights and international humanitarian law has no counterpart in other security organizations intruding into an area of state power hitherto considered a sanctum sanctorum it commits the osce member states to a regular exchange of information on the status of the democratic control of their armed forces as well as on such issues as the fight against terrorism and the stationing of troops on foreign soil the book represents an urgently needed reference work on both the contents and the impact of the code drawing on as yet unpublished materials it offers a paragraph by paragraph commentary on the code as well as an in depth assessment of implementation trends in the osce region

w publikacji zawarto refleksje nad kształtowaniem doświadczeń pracowników i zdobywaniem unikalnych kompetencji w obliczu zmian których jesteśmy świadkami i w których uczestniczymy książka prezentuje tematy dotyczące analizy doświadczeń pracowników w środowisku organizacyjnym i społecznym będące efektem zmian kulturowych społecznych gospodarczych i technologicznych uwzględniono w niej perspektywę krajową i międzynarodową w celu przedstawienia sposobów wpływania na doświadczenia pracowników wielowątkowość dociekań teoretycznych i przeprowadzonych badań empirycznych odzwierciedla szybkość i intensywność zmian społecznych oraz zawodowych na rynkach krajowym i międzynarodowym książka może być inspiracją dla zarówno naukowców jak i praktyków zarządzania w procesie podejmowania działań w różnych obszarach organizacyjnych i społecznych

this title was first published in 2001 management of the employment relationship changed markedly in the last two decades of the 21st century and a major part of this has been the extension of employee involvement and participation in the workplace modern management theorists and researchers have commonly emphasized the importance of two way communication and co operation between management and labour in determining the success of human resource management hrm strategy and in maximizing workplace efficiency some researchers argue employee participation and empowerment are progressive management practices which have universal benefits to performance enhancement as opposed to most other hrm practices whose success is contingent upon the organizational context this title explores these themes through an international collection of case studies which are the outcome of a comparative project of the workers participation study group of the international industrial relations association iira

prioritizing employee mental health and well being has become fundamental for organizational success in today s dynamic work environment as businesses recognize the direct link between a supportive work culture and employee productivity engagement and retention mental health initiatives are essential creating a work environment that promotes mental well being involves offering resources such as access to counseling services stress management programs and fostering a healthy work life balance by investing in mental health support businesses improve the overall well being of their workforce and enhance creativity collaboration and morale organizations that proactively address these concerns position themselves as choice employers demonstrating a commitment to the success of their workforce prioritizing employee mental health and well being for organizational success explores the crucial link between employee well being and organizational success moving beyond simple correlation to examine the complex mechanisms driving this relationship it features contributions from leading researchers and practitioners across organizational psychology human resources and business sustainability offering diverse perspectives on workplace stress

well being initiatives leadership s role in fostering supportive environments and the long term financial benefits of prioritizing employee mental health this book covers topics such as employee wellbeing data privacy and psychology and is a useful resource for business owners computer engineers psychologists academicians researchers and scientists

in the wake of same sex marriage legalization most religious conservatives realize that they now share a minority viewpoint on many social issues such change has forced those formerly trying to forestall social evolution to instead seek legal recusal from engaging in matters that conflict with their religious beliefs not surprisingly these recent legislative attempts to affirm religious free expression all focus upon the rights of the religious adherent while mostly failing to consider the potential harm to third parties in the provision of government services this omission can do significant lasting damage to public perceptions of administrative legitimacy often already perilously maligned should government officials be legally obligated to grant their employees religious accommodations that they know will result in negative public perceptions or worse inflict dignitary harm among citizens seeking its services this book draws attention to the threat to effective government that proposed expansions to religious accommodation laws can create from damaging public opinion to the myriad implementation concerns such as what even constitutes a religious belief to be accommodated these challenges should serve as a warning to legislators and religious accommodation advocates to reconsider application of these enhanced obligations to the civil service

this title was first published in 2003 this work provides a clearer understanding of the eu s approach towards security in the mediterranean after examining the eu s interests and the potential threats to security in the region it analyzes eu security policy towards the region as a whole through the euro mediterranean partnership and towards all disputes and conflicts in the area it recommends opening up the european security and defence policy to mediterranean participation in order to establish a deep and equitable security partnership between both shores the book argues that this way the eu could implement its innovative comprehensive and co operative approach to security rather than focusing on the military aspect alone this approach takes into account all dimensions of security political socio economic cultural and ecological and is based on partnership rather than confrontation it therefore contrasts quite sharply with the policies advocated in the us national security strategy

in december 2003 the eu adopted the european security strategy the first ever common strategic vision of the member states this volume examines how the strategy can form the basis of a comprehensive approach that integrates all dimensions of eu external action from aid and trade to defence under the same agenda of effective multilateralism or global governance this agenda can be translated into the core public

goods to which every individual on earth is entitled promoting access to these global public goods can be the essence of a distinctive european approach emphasizing long term stabilization and conflict prevention on that basis the strategy can be a global agenda for positive power global because of its worldwide scope and comprehensive nature for an eu with effective power to achieve positive objectives the book will appeal to audiences interested in the eu as an international actor foreign policy security and defence development and trade it is also suitable for policy makers in the eu institutions and the member states

this title was first published in 2003 in this study ricardo gomez traces the origins of the external mediterranean policy of the european union eu and examines in detail the negotiations that shaped the policy and its impact combining historical analysis with case studies of the euro med partnership initiative eu policy on algeria and the eu s involvement in the middle east peace process he covers a diverse array of issues that will appeal to scholars across a variety of sub disciplines of political science and international relations

the creation of the euro mediterranean partnership in 1995 was seen at the time as a forward thinking foreign policy which would strengthen ties between europe and the mediterranean arab states since that time however almost none of this initial ambition has been translated into positive successful policy twenty years on from the creation of the euro mediterranean partnership now the union for the mediterranean this book collects some of the most influential articles published in the mediterranean politics journal since 1995 and suggests what these articles tell us about the state of relations between europe and the middle east the selection of articles gives a sense of the way in which analytical debate has changed in the journal s lifetime a lifetime which has seen the journal at the forefront of academic study on a variety of issues in the mediterranean region as such the selection is naturally a reflection of the different periods from which the articles are taken and taken together they paint a picture of how the euro mediterranean partnership has been reshaped over time

this book provides readers with the latest research on the dynamics of language and language diversity in professional contexts bringing together novel findings from a range of disciplines it challenges practitioners and management scholars to question the conventional understanding of language as words with stable meanings an assumption which treats language as a tool that can be managed by language policies that standardize language each of the contributions is designed to recognize the strides that have been made in the past two decades in research on language and languages in organizational settings while addressing remaining blind spots and emerging issues particular attention is given to multilingualism sociolinguistic approaches to language in the workplace migration challenges critical perspectives on the power of

language use and the management of organizations as dialogical discursive spaces

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