

Equality And Transparency Sabbagh Daniel

Equality and Transparency Making Sense of Affirmative Action Managing Corporate Virtues Multiculturalism Dead? Citizenship and Immigration Spheres of Injustice Reconstructing Rights Advanced Introduction to Comparative Constitutional Law Race Critical Public Scholarship New Waves In Political Philosophy Should Race Matter? Beyond Discrimination Still a House Divided Critical Race Consciousness Born Free and Equal? Civil Liberties and the Constitution Judgment Calls The RAND Corporation (1989–2009) The Bureaucratization of the World in the Neoliberal Era An Identity for Europe D. Sabbagh Kasper Lippert–Rasmussen Laure Bereni Christian Joppke Christian Joppke Bruno Perreau Stephan Stohler Mark Tushnet Karim Murji Boudewijn de Bruin David Boonin Fredrick C. Harris Desmond King Gary Peller Kasper Lippert–Rasmussen Lucius Barker Daniel A. Farber J. Samaan B. Hibou R. Kastoryano

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can affirmative action policies be convincingly justified and how have they been legitimized over time in a pluridisciplinary perspective at the intersection of political theory and the sociology of law daniel sabbagh criticizes the two prevailing justifications

put forward in favor of affirmative action the corrective justice argument and the diversity argument he defends the policy instead as an instrument designed to bring about the deracialization of american society in this respect however affirmative action requires a measure of dissimulation in order to succeed equality and transparency explains why this is so and provides a new interpretation of the strategic component in the supreme court s case law while identifying some of its most remarkable side effects

in this book kasper lippert rasmussen address the complexities of his question is affirmative action morally un justifiable by analyzing the prevailing contemporary arguments both for and against affirmative action the book applies current political philosophy to demonstrate that arguments on both sides justify different conclusions given different specific cases though it ultimately does argue in favor of affirmative action based on the relative strength and significance of the anti discrimination and equality of opportunity based positions

a major tenet of contemporary capitalism holds that what is good for business can align with what is good for society efforts towards more diverse equitable and inclusive workplaces epitomize this rising ideology termed responsible capitalism an increasingly common managerial mantra is diversity means business but how does it play out in the daily life of organizations drawing on interviews with diversity managers a historical review of practitioner literature and observations from organizations in new york city and paris managing corporate virtue goes beyond the rhetoric of dei initiatives to uncover the concrete challenges faced by those tasked with implementing them laure bereni reveals the persistent fragility of diversity efforts which are often sidelined subject to the variations of the legal social and political environment and require constant efforts to sustain managerial support practitioners must prove their programs are neither merely virtue signaling nor the trojan horse of political legal or moral pressures that would unsettle the corporate order ultimately by exploring the day to day work of diversity managers in the united states and france bereni exposes the contradictions lurking beneath the neoliberal promise of harmony between profit and virtue

multiculturalism is controversial in the liberal state and has frequently been declared dead even in countries that have never had a policy under that name this authoritative book reviews the different meanings multiculturalism has acquired across theories

countries and domains to evaluate the extent of its demise and the ways in which it lives on christian joppke intriguingly argues that beyond the ebb and flow of policy liberal constitutionalism itself bears out a multiculturalism of the individual that is not only alive but necessary in a liberal society through a provocative comparison of gay rights in the united states and the accommodation of islam in europe he shows that liberal constitutionalism constrains majority power requiring the state to be neutral about peoples values and ethical commitment it cannot but give rise to multiple ways of life or cultures as people are endowed with the freedom to embrace them accordingly impulses toward multiculturalism persist despite its political crisis but with a new accent on the individual rather than group as the unit of integration tightly argued and clearly written this book provides a judicious assessment of multiculturalism in the west and will be of interest to a broad readership across the social sciences and legal studies

this incisive book provides a succinct overview of the new academic field of citizenship and immigration as well as presenting a fresh and original argument about changing citizenship in our contemporary human rights era instead of being nationally resilient or in postnational decline citizenship in western states has continued to evolve converging on a liberal model of inclusive citizenship with diminished rights implications and increasingly universalistic identities this convergence is demonstrated through a sustained comparison of developments in north america western europe and australia topics covered in the book include recent trends in nationality laws what ethnic diversity does to the welfare state the decline of multiculturalism accompanied by the continuing rise of antidiscrimination policies and the new state campaigns to upgrade citizenship in the post 2001 period sophisticated and informative and written in a lively and accessible style this book will appeal to upper level students and scholars in sociology political science and immigration and citizenship studies

how minority issues concern all of us and why a new conception of justice grounded in solidarity can revitalize democracy how can the rights of minorities be protected in democracies the question has been front and center in the us since the supreme court s repeal of affirmative action in europe too minority politics are being challenged reactionary groups abuse the notion of minority by demanding to be protected just as minorities are while the notion of a protected class risks encouraging competition among minorities also in the age of algorithms the very concept of minority is being transformed the law of averages is replacing that of the

greater number in spheres of injustice bruno perreau shows how can we revitalize minority politics and make the fight against discrimination beneficial for all perreau proposes thinking about minority experiences relationally how one person is governed has a direct impact on how another is legal provisions that protect gender can be used to protect race those that protect disability can protect age sexual orientation or class and so on this is what perreau calls intrasectionality a new concept and an innovative legal strategy which builds on the idea of intersectionality this book takes up many concrete cases discrimination at work and access to healthcare new techniques of deliberation innovative teaching practices etc and connects them to the history of minority movements the sociology of violence and contemporary theories of justice updating one of the greatest classics of political theory spheres of justice a defense of pluralism and equality by michael walzer perreau shows that minority presence can teach new forms of responsibility to one another and that the resonances between experiences of injustice much more than a belief in shared moral principles ground a political community

shows how judges work in a deliberative fashion with aligned political parties to re interpret legal and constitutional text

mark tushnet excels in updating the advanced introduction to comparative constitutional law in this second edition tushnet includes new material based on developments in practice and scholarship since the original edition s publication back in 2014 topics which are given substantial additional attention include abusive constitutionalism the idea of the constituent power eternity clauses and unconstitutional amendments recent developments in weak and strong form constitutional review and expanded consideration of third generation rights this title will appeal to those who fell in love with the first edition and those who are interested in learning more about comparative constitutional law

karim murji is senior lecturer in sociology at the open university uk he writes on cultural and policy studies of ethnicity and racism and criminology with john solomos he is the editor of racialization studies in theory and practice 2005 and theories of race and ethnic relations he is an editor of the journal sociology gargi bhattacharyya is professor of sociology at the university of east london uk she has written on issues of racism and sexuality global cultures of racism and the war on terror her recent work includes

dangerous brown men exploiting sex violence and feminism in the war on terror 2008 and the edited collection ethnicities and values in a changing world 2009

comprising essays by eleven up and coming scholars from across the globe this collection of essays provides an unparalleled snapshot of new work in political philosophy using such diverse methodologies as critical theory and social choice theory historical analysis and conceptual analysis

in this book philosopher david boonin attempts to answer the moral questions raised by five important and widely contested racial practices slave reparations affirmative action hate speech restrictions hate crime laws and racial profiling arguing from premises that virtually everyone on both sides of the debates over these issues already accepts boonin arrives at an unusual and unorthodox set of conclusions one that is neither liberal nor conservative color conscious nor color blind defended with the rigor that has characterized his previous work but written in a more widely accessible style this provocative and important new book is sure to spark controversy and should be of interest to philosophers legal theorists and anyone interested in trying to resolve the debate over these important and divisive issues

nearly a half century after the civil rights movement racial inequality remains a defining feature of american life along a wide range of social and economic dimensions african americans consistently lag behind whites this troubling divide has persisted even as many of the obvious barriers to equality such as state sanctioned segregation and overt racial hostility have markedly declined how then can we explain the stubborn persistence of racial inequality in beyond discrimination racial inequality in a post racist era a diverse group of scholars provides a more precise understanding of when and how racial inequality can occur without its most common antecedents prejudice and discrimination beyond discrimination focuses on the often hidden political economic and historical mechanisms that now sustain the black white divide in america the first set of chapters examines the historical legacies that have shaped contemporary race relations desmond king reviews the civil rights movement to pinpoint why racial inequality became an especially salient issue in american politics he argues that while the civil rights protests led the federal government to

enforce certain political rights such as the right to vote addressing racial inequities in housing education and income never became a national priority the volume then considers the impact of racial attitudes in american society and institutions phillip goff outlines promising new collaborations between police departments and social scientists that will improve the measurement of racial bias in policing the book finally focuses on the structural processes that perpetuate racial inequality devin fergus discusses an obscure set of tax and insurance policies that without being overtly racially drawn penalizes residents of minority neighborhoods and imposes an economic handicap on poor blacks and latinos naa oyo kwate shows how apparently neutral and apolitical market forces concentrate fast food and alcohol advertising in minority urban neighborhoods to the detriment of the health of the community as it addresses the most pressing arenas of racial inequality from education and employment to criminal justice and health beyond discrimination exposes the unequal consequences of the ordinary workings of american society it offers promising pathways for future research on the growing complexity of race relations in the united states

why race remains the central political issue in america today why have american policies failed to reduce the racial inequalities still pervasive throughout the nation has president barack obama defined new political approaches to race that might spur unity and progress still a house divided examines the enduring divisions of american racial politics and how these conflicts have been shaped by distinct political alliances and their competing race policies combining deep historical knowledge with a detailed exploration of such issues as housing employment criminal justice multiracial census categories immigration voting in majority minority districts and school vouchers desmond king and rogers smith assess the significance of president obama s election to the white house and the prospects for achieving constructive racial policies for america s future offering a fresh perspective on the networks of governing institutions political groups and political actors that influence the structure of american racial politics king and smith identify three distinct periods of opposing racial policy coalitions in american history the authors investigate how today s alliances pit color blind and race conscious approaches against one another contributing to political polarization and distorted policymaking contending that president obama has so far inadequately confronted partisan divisions over race the authors call for all sides to recognize the need for a balance of policy measures if america is to ever cease being a nation divided presenting a powerful account of american political alliances and their contending racial agendas still a house divided sheds light on a policy path vital to the country s future

despite the apparent racial progress reflected in obama s election the african american community in the united states is in a deep crisis on many fronts economic intellectual cultural and spiritual this book sets out to trace the ideological roots of this crisis challenging the conventional historical narrative of race in america peller contends that the structure of contemporary racial discourse was set in the confrontation between liberal integrationism and black nationalism during the 1960s and 1970s arguing that the ideology of integration that emerged was highly conservative apologetic and harmful to the african american community this book is sure to provide a new lens for studying and learning from american race relations in the twentieth century

this text addresses these three issues what is discrimination what makes it wrong what should be done about wrongful discrimination it argues that there are different concepts of discrimination that discrimination is not always morally wrong and that when it is it is so primarily because of its harmful effects

updated in a new 9th edition this casebook explores civil liberty problems through a study of leading judicial decisions it offers a reasonable sample of cases across a broad spectrum of rights and liberties this book introduces groups of featured cases with in depth commentaries that set the specific historical legal context of which they are a part allowing readers to examine significant portions of court opinions including major arguments from majority concurring and dissenting opinions

judgement calls tackles one of the most important and controversial legal questions in contemporary america how should judges interpret the constitution our constitution contains a great deal of language that is vague broad or ambiguous making its meaning uncertain many people believe this uncertainty allows judges too much discretion they suggest that constitutional adjudication is just politics in disguise and that judges are legislators in robes who read the constitution in accordance with their own political views some think that political decision making by judges is inevitable and others think it can be restrained by strict constructionist theories like textualism or originalism but at bottom both sorts of thinkers believe that judging has to be either tightly constrained and inflexible or purely political and unfettered there is they argue no middle ground farber and sherry disagree and in this book they describe and defend that middle ground they show how judging can be and often is both principled and flexible in other words they

attempt to reconcile the democratic rule of law with the recognition that judges have discretion they explain how judicial discretion can be exercised responsibly describe the existing constraints that guide and cabin such discretion and suggest improvements in exploring how constitutional adjudication works in practice and how it can be made better farber and sherry cover a wide range of topics that are relevant to their thesis and also independently important including judicial opinion writing the use of precedent the judicial selection process the structure of the american judiciary and the nature of legal education they conclude with a careful look at how the supreme court has treated three of the most significant and sensitive constitutional issues terrorism abortion and affirmative action timely trenchant and carefully argued judgment calls is a welcome addition to the literature on the intersection of constitutional interpretation and american politics

based on a case study of the rand corporation this shows how the uncertainties of us defense policies since the fall of the ussr can be understood and illustrated through an analysis of the evolution of the think tank community and more particularly through a sociological study of the so called defense intellectuals such as the rand corporation

contemporary bureaucracy is a set of norms rules procedures and formalities which includes administration business and ngos where max weber meets michel foucault béatrice hibou analyzes the political dynamics underlying this process neoliberal bureaucracy is a vector of discipline and control producing social and political indifference

this book looks at the role of multiculturalism in the complex construction of the european union acknowledging the tension of creating a new political space for identities that are simultaneously national regional linguistic and religious and yet strive to encompass a political and geographic whole

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