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a bold call to rethink authenticity at work workplace dynamics in recent years have been a dizzying storm of broken promises companies that once encouraged employees to come as you are and bring your full authentic self to work are now shutting down initiatives part of an ongoing cycle of trading on our identities when it s convenient and

profitable jodi ann burey writer and critic known for her ted talk the myth of bringing your full authentic self to work delves into the dangers of disclosure in environments that aren t built for our well being with insights from pop culture academic research and interviews with other professionals of color burey argues that we deserve better than shallow ploys for representation our physical and emotional health are at risk and too much is sacrificed for ourselves and for collective progress when our full potential is blocked by racism sexism homophobia transphobia and ableism authentic is a powerful reckoning and now is the time to reclaim our agency even at work

matricentric feminism seeks to make motherhood the business of feminism by positioning mothers needs and concerns as the starting point for a theory and politic on and for the empowerment of women as mothers based on the conviction that mothering is a verb it understands that becoming and being a mother is not limited to biological mothers or cisgender women but rather to anyone who does the work of mothering as a central part of their life the mother wave the first ever book on the topic compellingly explores how mothers need a matricentric mode of feminism organized from and for their particular identity and work as mothers and because mothers remain disempowered despite sixty years of feminism the anthology makes visible the power of matricentric feminism as it is theorized enacted and represented to realize and achieve the subversive potential of mothers and their contributions to feminist theory and activism contributors share the impact and influence of matricentric feminism on families and children culture art literature education public policy social media and workplace practices through personal reflections scholarly essays memoir creative non fiction poetry and photography the mother wave of matricentric feminism invites conversations with others and offers a praxis of feminism that aims to coexist overlap and intersect with others

reconnect to your inner sense of pleasure and joy through embodiment practices which put you in touch with the natural wisdom of your body and enhance your ability to connect with others in this time of increased fatigue loneliness and anxiety disconnection from our bodies and from each other is at the core of our personal pain and our collective suffering women in particular are rewarded for and expected to participate in self denial by weaving together historical and cultural commentary humorous and poignant anecdotes and experiential tools backed by science the pleasure is all yours is a step by step guide to help you release barriers to receiving life s pleasures and deeper connections with others in this timely guide holistic psychologist relationship and sex therapist and yoga teacher dr rachel allyn introduces bodyfulness an embodiment method she developed to help you to awaken into your body s own capacity for healing and deeper connection allyn explains how bodyfulness can connect you to four essential and overlooked types of pleasure sensual playful lively and erotic which overlap in many ways and helps you identify what can inspire your own pleasure in each category through bodyful activities such as breathing exercises mindfulness yoga auditory release and dynamic movements this book helps you reunite with your

inherent wisdom and soulful delight

how to confront the challenge of creating antiracist behavioral design and how to successfully implement the solutions behavioral science has been celebrated as a field whose insights can design a better world but its color blind approach has perpetuated unjust systems with over three decades of collective experience at the forefront of applied behavioral science authors hall and hernandez expose the consequences of this failure and the dangers of inaction while our hesitancy is understandable applied behavioral science alone won t dismantle structural racism we ve confused limitations with powerlessness this book provides a call to action antiracist by design provides the tools and a roadmap to an antiracist approach to applied behavioral science including a step by step guide to reimagined behavioral design processes fan fiction with antiracist makeovers to classic studies and a revised behavioral map template that prompts users to consider systemic barriers written for anyone who wants to make the world a more just place hall and hernandez use scholarly research alongside accessible stories from mozart and chris rock to the tv show insecure to illuminate ways we can drive racial justice forward everyone from scholars to students to ngo program designers will benefit from these renovated best practices

for readers of caste sapiens and the dawn of everything a page turning deep dive into how bias is learned plus a strikingly original and highly effective set of tools to un learn it imagine a world without bias a world where all human beings can truly be just as they are and unleash their full potential take a moment to imagine how you feel in such a world not what you think about it or whether you believe it s possible but how you feel this is the proposition that opens breaking bias it s your invitation to embark on a journey that will radically change your experience and show you how you in turn can help reshape our world drawing on two decades of original research and experience training thousands of students anu gupta a lawyer scientist and educator whose work focuses on diversity equity inclusion and belonging has written a comprehensive and compellingly readable guide for anyone who wants to understand and unlearn conscious and unconscious biases whether you re a teacher or student engineer or creative parent or grandparent this book will train you to become more aware of and transform bias in your daily life and within you especially beliefs and perceptions you may hold about yourself and others blending ancient buddhist wisdom with modern scientific evidence anu takes us on a deep time journey to explore human identities and identity based biases and to recognize that breaking bias is the key to unlocking multiple crises in our world from racism sexism classism and other isms to burnout loneliness and climate change then he offers his signature prism toolkit a science backed somatically informed set of contemplative tools to help us dismantle learned bias within ourselves and in the world around us moment by moment with probing questions and writing prompts throughout the book that invite us to put these tools to use right from the start

breaking bias is one of the few books that go beyond examining the history of bias to offer actual training in how to reduce bias and it s the only one written by an author with anu s unique intersectional identities a gay brown immigrant with buddhist christian and hindu roots who is also an american lawyer and scholar of bias with lived experiences that span the globe this is a book with the potential to transform the way we think and the way we live

this book offers a new perspective on how canadian women in the academy are re conceptualizing and reconsidering their position as professionals it examines central challenges associated with the lives of women scholars and higher education professionals including their professional identity institutional expectations lessons learned throughout their career experiences in higher education and navigating between multiple roles in turn the book highlights the importance of both formal and informal networks of support each contributing author presents authentic examples from her lived experiences as a woman in the academy situating her personal narrative within previous research in the field taken together the respective chapters equip readers with a deeper understanding of the experiences of women in the academic world this book is inclusive in nature showcasing experiences from women who are scholars students and higher education professionals the book makes a significant and unique contribution to the field of gender studies with a focus on women negotiating life in the academic world and within the canadian context the evidence and insights shared here will benefit all scholars in women's studies and comparative studies as well as those considering a career in higher education

this edited book examines how teacher education utilises international immersion and field teaching or service learning experience to develop teachers global multilingual and intercultural competencies in preparation for entering today s culturally and linguistically diverse classrooms through a series of theory based case studies the authors demonstrate how teachers awareness of social inequities and responsive actions the ability to bridge one s own and others perspectives and understanding of key principles of second language learning are pedagogical concepts and skills that become ever more essential across all mainstream k 12 educational contexts the chapters bring together the voices of teacher educators intercultural learning theorists and pre and in service teachers to identify threads of practice and theory that can be applied within teacher education more broadly this book will be of interest to academics instructors and graduate students in the fields of teacher education language learning intercultural communication and social justice education

nanotechnology for abiotic stress tolerance and management in crop plants reviews the most recent literature on the role of nanomaterials in achieving sustainability in crop production in stressful environments this book explores the adverse conditions caused by abiotic stress to crop plants and the methods by which these conditions can be

potentially overcome through developments in nanoscience and nanotechnology abiotic stresses such as drought salinity temperature stress excessive water heavy metal stress uv stress etc are major factors which may adversely affect the growth development and yield of crops while recent research for ways of overcoming the physiological and biochemical changes brought on by these stresses has focused on genetic engineering of plants additional research continues into alternative strategies to develop stress tolerant crops including the use of nanoscience and nanotechnology providing an in depth summary of research on nanomaterials and nano based devices for field monitoring of crops this book will serve as an ideal reference for academics professionals researchers and students working in the field of agriculture nanotechnology plant science material science and crop production presents advancements in our understanding of molecular and physiological interactions between nanoparticles and crop plants includes figures and illustrations to help readers visualize and easily understand the role of nanomaterials serves as an ideal reference for those studying smart nanomaterials biosensors and nanodevices for real time plant stress measurement

beneficial elements for remediation of heavy metals in polluted soils provides readers with comprehensive information on soil pollution and beneficial elements each chapter summarizes the beneficial elements interaction in soil and its impact on the environment in addition the book covers many current environmental issues such as pollution and monitoring of various heavy metals organic pollutants and environmental hormones such as pesticides the book goes a step further by offering information on substances that have been recently confirmed and suspected to be carcinogenic chromogenic and transtoxic toxicological issues such as the type and condition of the pollutants toxicity mechanism of action and influencing factors metabolic processes in vivo and toxic damage manifestations are also addressed explains the impact of soil pollution on agriculture sector enables soil scientists to design policies and management strategies for sustainable agriculture under changing climate represent the most current scientific information regarding soil productivity under changing climate

sodium plays a pivotal role in cardiovascular and kidney health and disease with its balance being crucial for maintaining overall health while most guidelines recommend a daily intake of less than 2 grams of sodium most individuals consume nearly twice that amount in a day on average more than 70 of dietary sodium comes from processed foods and eating out at restaurants it is well known that the sodium status of the body is directly correlated to systolic blood pressure excessive sodium intake can lead to hypertension which is a major public health issue due to the profound risk of developing cardiovascular and kidney diseases the kidneys act as a key regulator of sodium levels in the body adjusting its reabsorption and excretion to maintain a delicate balance dysfunction in the renal handling of sodium can contribute to various kidney disorders therefore a careful and balanced approach to sodium consumption is essential to support optimal cardiovascular and kidney function reducing the risk of related health complications

the tomato is a valuable vegetable popular all over the world this book covers interesting research topics including tomato plant nutrition production and chemical composition tomato plant protection and sustainable tomato processing technologies this book will be of value to researchers academics and students in the field of agronomy food pharmacy and other sectors

poems

many advances have been made in plant breeding during the last few decades which has added an altogether new dimension to legume breeding this book explains theoretical as well as latest advances in plant breeding practices tools and techniques including developments in genomics it describes crop origin reproduction biology genetic principles and other developments applicable in plant breeding it also covers descriptions of well established and novel plant breeding techniques and discussions on crop specific plant breeding objectives with emphasis on market oriented variety development the chapters describe focused breeding procedures for the major legumes as per their economic importance this book provides knowledge of modern breeding tools for developing climate resilient and micronutrient rich varieties of different pulse crops the chapters also describe both conventional and non conventional breeding approaches adopted by the plant breeders for each crop this book serves as a reference for the post graduate plant breeding students as well as plant breeders

the book is a history of the political and environmental transformation of the indus basin as a result of the modern construction of the world s largest integrated irrigation

system begun under british colonial rule in the 19th century this transformation continued after the region was divided between two new states india and pakistan in 1947 massive irrigation works have turned an arid region into one of dense agricultural population but its political legacies continue to shape the politics and statecraft of the region provided by publisher

in the struggle between plants and salt ion transporters are the silent warriors that turn adversity into growth as our planet faces the growing threat of climate change and soil salinization the need to develop resilient crops has never been more urgent ion transporters the clue to salt tolerance and adaptation in plants offers an honest attempt to delve into the molecular mechanisms that enable plants to survive in salty environments the book explores how ion transporters specialized proteins that regulate the movement of ions across plant cell membranes are central to a plant s ability to manage salt stress and thrive in challenging conditions drawing from cutting edge research in plant physiology molecular biology and genetics this book uncovers the complex role of ion channels pumps and transporters in salt tolerance it also highlights how scientists are leveraging these mechanisms to develop crops capable of withstanding increasing soil salinity from halophytes nature s salt survivors to biotechnological breakthroughs this book reveals the future of sustainable agriculture in a salt affected world a special focus is given to advanced biotechnological tools such as gene editing crispr cas9 and modern breeding techniques key features in depth explanation of ion transporters and their role in salt tolerance coverage of ion channels pumps and their coordination in stress adaptation case studies on halophytes and naturally salt tolerant systems insights into gene editing crispr cas9 and biotechnology applications exploration of sustainable crop development under saline conditions whether you are a researcher educator or agricultural practitioner this book will deepen your understanding of the molecular underpinnings of salt tolerance and inspire innovative solutions for global food security

agriculture plays a pivotal role in the economy and development of pakistan providing food to consumers raw materials to industries and a market for industrial goods unfortunately agricultural production is stagnant due to several barriers including a fixed cropping pattern reliance on a few major crops a narrow genetic pool poor seed quality and a changing climate in addition the high cost of production weak phytosanitary compliance mechanisms and a lack of cold chain facilities makes pakistan agriculturally uncompetitive in export markets despite all these issues agriculture is the primary industry in pakistan and small farmers continue to dominate the business small farmers grow crops for subsistence under a fixed cropping pattern and a holistic approach is required to develop agriculture to improve the livelihoods of the rural populace this book presents an exhaustive look at agriculture in pakistan chapters provide critical analyses of present trends inadequacies in agriculture strategic planning

improvement programs and policies while keeping in view the natural resources plant and animal related agricultural production technologies input supplies population planning migration and poverty and balanced policies on finance credit marketing and trade

a noname book club pick named a kirkus reviews best book of 2021 becoming abolitionists is ultimately about the importance of asking questions and our ability to create answers and in the end purnell makes it clear that abolition is a labor of love one that we can accomplish together if only we decide to nia evans boston review for more than a century activists in the united states have tried to reform the police from community policing initiatives to increasing diversity none of it has stopped the police from killing about three people a day millions of people continue to protest police violence because these solutions do not match the problem the police cannot be reformed in becoming abolitionists purnell draws from her experiences as a lawyer writer and organizer initially skeptical about police abolition she saw too much sexual violence and buried too many friends to consider getting rid of police in her hometown of st louis let alone the nation but the police were a placebo calling them felt like something and something feels like everything when the other option seems like nothing purnell details how multi racial social movements rooted in rebellion risk taking and revolutionary love pushed her and a generation of activists toward abolition the book travels across geography and time and offers lessons that activists have learned from ferguson to south africa from reconstruction to contemporary protests against police shootings here purnell argues that police can not be reformed and invites readers to envision new systems that work to address the root causes of violence becoming abolitionists shows that abolition is not solely about getting rid of police but a commitment to create and support different answers to the problem of harm in society and most excitingly an opportunity to reduce and eliminate harm in the first place

this book is about airborne particulate matter sources chemistry and health and contained a complete information about their emission source transport atmospheric chemistry distribution at local regional and global levels and their level in indoor and outdoor settings primary and secondary particulate matters in the ambient atmosphere also describe in detail analytical techniques statistical tools and mathematical models used in airborne particulate research is also described this book also covers the important aspects of the particulate matter chemistry in atmosphere and their adverse impact on plant and human health a detailed insight about the harmful impact of airborne particulate matter biogenic and anthropogenic both on different human system is described in detail the toxicological significance of particulate matter on human body was also mentioned the mitigation management and regulatory policies to control ambient particulate matter is also provided this book is also written in simple language with helpful photographs diagrams tables and flowcharts which will make the reader comfortable in understanding the concepts a more relatively easier way overall the

present book is a valuable tool for students working in the fields of atmospheric science environmental science biological sciences epidemiology and agriculture science this book also a unique resource for environmental consultants researchers policymakers and other professionals involved in air quality plant and human health

this book focuses on the preparation and characterisation of polyvinyl alcohol pva halloysite nanotube hnt bionanocomposite films with different hnt contents for potential use in food packaging it examines the effect of material composition and nanofiller content on mechanical thermal and optical properties in relation to their morphological structures and also comprehensively describes the water resistance biodegradation and migration rates of such bionanocomposites as well as their barrier properties in terms of water vapour transmission and water vapour air and oxygen permeabilities further this book discusses the use of nielsen model and cussler model to predict the relative permeability of bionanocomposites demonstrating that nielsen model is more effective and in better agreement with experimental data obtained lastly it discusses the application of bionanocomposite films in food packaging to prolong the shelf life of freshly cut avocados and peaches

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